

HELPING YOUR KEY
TALENT GROW &
LIVE INTO THEIR
POTENTIAL



Key Talent Group Coaching Program

Designed for those identified as your key talent. This program will enable them to improve their leadership impact, solve their challenges & grow with others

What you get...

- 5 group coaching sessions - in person or virtually
- 1 individual coaching session

Coaching
BY CATERFLY

What you can expect...

Our group coaching program is a hybrid of coaching and training, focused on individual growth and development. Each Group Coaching Session is 2 hours and designed to accelerate the core skills and behaviours every high performer needs to succeed. Sessions will take place monthly and come with post session reflections and activities to help participants take action.



What participants will take away...

- Strategies to overcome and address their current leadership challenges
- New perspectives and insights to broaden their thinking
- A deeper level of self awareness
- A renewed sense of self confidence and empowerment to help them take action
- Tools, templates and resources to add to their toolkit
- A personal roadmap to making an impact
- A stronger sense of community and connection with fellow peers in their organisation

Tailoring the program...

We are happy to partner with you to alter the design and delivery to meet the needs of your key talent. This includes:

- delivering the program as a 2.5 day in person session
- including a 360 feedback component using Human Synergistics - Life Styles Inventory (LSI) which incorporates a 2 hour debrief
- altering the topics to better suit the development needs and experience level of the group of participants



To find out more visit
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Meet your Coach - Melissa Di Cristoforo

Melissa is the Founder and Director of Caterfly and an accredited coach through the Executive Central Coaching Academy. With over 17 years' experience in HR, Melissa has worked across a variety of HR roles including HR business partner roles, talent acquisition, organisational learning and development and change management, supporting local, regional and global teams.

Over her career, Melissa has coached a number of senior leaders and teams across a variety of disciplines in their quest for personal and professional growth and success. She has provided coaching across a variety of coaching goals including personal branding, leadership effectiveness, self-leadership, career planning, delivering with confidence, and much more.

She has worked with a range of clients delivering solutions across the entire organisational development spectrum including leadership development, team effectiveness, change management, culture and engagement, talent management and coaching. Her clients include Maersk, Foxtel, REA Group, Activision Blizzard, Allianz, Richard Crookes Construction and Hasbro.



Hear what people have to say about Melissa as a coach...

"I was privileged to work under Melissa's leadership for a number of years at Arnott's. Melissa's passion is people - whether it be coaching senior leaders to bring out the best in themselves and their teams or whether it be leading her own team to unlock their potential, it's all about the people. She is a strategic thinker, a savvy operator and she leads with 100% authenticity. Thank you Mel for playing a role in shaping my career"

Sarah Chemouni - Freedom Furniture

"Working with Melissa has been such a valuable experience in my professional development. Mel has a style that brings energy to each conversation and gives wisdom and insight. Mel generously shares practical tools and advice which have been immediately applicable to each situation we discuss. I always walk away with insight, action and tools to apply to the way that I lead myself and my team today and in to the future."

Sharon Green - Sanitarium

"Mel is a passionate, creative and strategic HR Leader. In her capacity as a coach and consultant, she partners with her clients to understand the needs of the business and develops strategic HR solutions to deliver to the desired outcome. I have thoroughly enjoyed my partnership with her at Maersk where she has been able to develop innovative solutions to support our leadership excellence aspirations. Her enthusiasm, energy and pragmatic style have been a welcome contribution to our business"

Kate Moore - Maersk

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